

## STATEMENT OF PURPOSE

### RS21184

This legislation amends the provisions of Students Come First that were contained in S1108 (2011) to delete superfluous language and clarify that:

- 1.) School districts may deliver teacher contracts electronically.
- 2.) A designee of the school board may declare a position vacant if a teacher contract is not returned in a timely manner.
- 3.) The provision that allows school districts to suspend employees in cases where a court order prevents the individual from being in contact with children also includes a court order that prevents the individual from being in contact with another employee at the school.
- 4.) The first portion of the required annual teacher evaluation must be complete by March 1st, rather than before February 1st.
- 5.) Reassigning an employee from an administrative position to a non-administrative position may include a change in contract terms.
- 6.) The parties to a Master Agreement must provide written notice of ratification activity.
- 7.) The State Board of Education may promulgate rules relating to the implementation of school district collective bargaining laws.
- 8.) The definition of employee benefits is limited to the items listed in statute.

### FISCAL NOTE

No fiscal impact.

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